

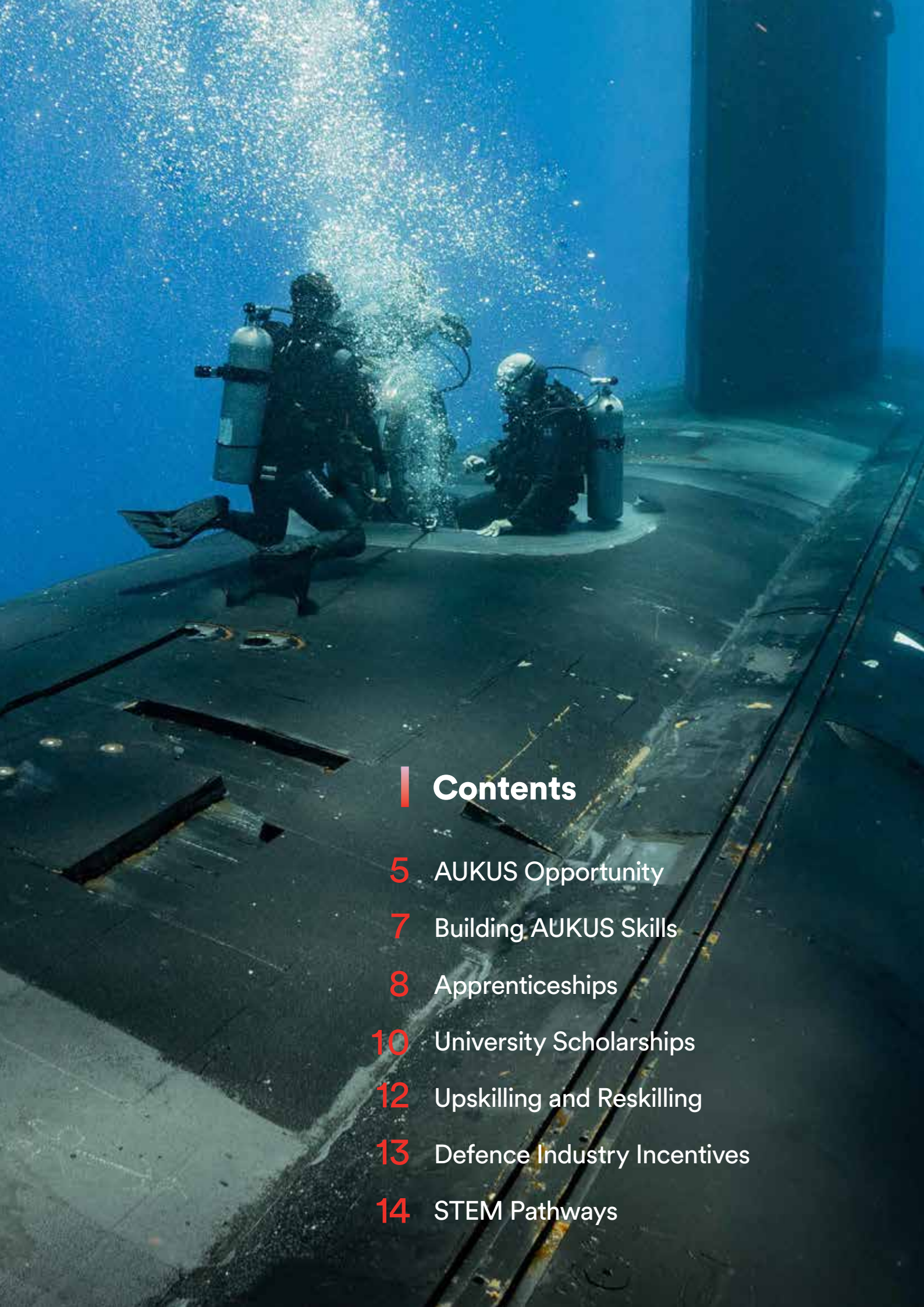


# AUKUS SKILLS

South  
Australian  
**Labor**

For the  
Future





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# Foreword

**South Australia is embarking on a once in a generation opportunity, spearheaded by an estimated more than \$30 billion investment pipeline at the Nuclear-Powered Submarine Construction Yard at Osborne.**

Delivering Australia's nuclear-powered submarines will take continuous collaboration between governments, industry, unions, and education and training providers to ensure we build the defence industry workforce we need.

We have already started this work – in collaboration with the Australian Government, we have secured more than 1,000 additional university places to support this complex program.

And we have built five technical colleges – and will build three more – to give our young people the right skills, and guaranteed jobs in the defence industry.

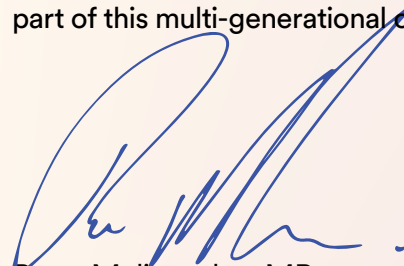
Right from three-year-old preschool to technical colleges, to the revitalisation of TAFE SA, and the establishment of the new Adelaide University – we're doing everything to grasp this opportunity.

We want to see more of our kids in high skilled jobs – more secure, better paid jobs.

And that's good news for living standards in the state of South Australia.

So not only are we contributing to the national effort, we're doing it in a way that actually improves living standards for our future generations.

We are committed to this endeavour and are backing our people to put their hands up to be part of this multi-generational opportunity.



Peter Malinauskas MP  
Premier for South Australia



# LABOR'S PLAN TO BUILD SOUTH AUSTRALIA'S AUKUS SKILLS

The Malinauskas Labor Government is taking a plan to the election to invest \$27 million to support more than 1,000 new university, trade and upskilling opportunities for South Australians.

**1** 550 apprenticeships

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**2** 300 university  
scholarships

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**3** 100 upskilling and reskilling  
places

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**4** Defence industry incentives

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**5** STEM pathways



# AUKUS OPPORTUNITY

**South Australia is embarking on a new and ambitious chapter – hosting an opportunity like no other in our nation’s history.**

As part of the AUKUS tri-lateral agreement between Australia, the United Kingdom and United States, South Australia will build its defence industry legacy through the construction of the SSN-AUKUS – Australia’s conventionally armed, nuclear-powered submarines.

This endeavour will have significant, multigenerational benefits for our state.

**Over the next decade and a half it is estimated that more than \$30 billion will be invested into the Nuclear-Powered Submarine Construction Yard at Osborne.**

This stable investment pipeline will deeply modernise our industrial base, and wider economy.

Simply put, AUKUS is more than a defence policy.

It has the potential to drive us towards a once in a lifetime, whole-of-economy transformation.

The research, technologies, skills, and jobs that will be cultivated through AUKUS will have utility across all areas of our future economy.

Our research, education and innovation institutions will be inextricably linked to deliver the submarines – and our deepened skills-base and technological know-how will drive diverse industries to be more productive, better paid, and future-safe.







# BUILDING AUKUS SKILLS

As the manufacturing hub for Australia's nuclear-powered submarines, South Australia will require more, higher skilled workers over the coming decades.

**At least 4,000 skilled workers will design and build the Nuclear-Powered Submarine Construction Yard at Osborne.**

**And 5,500 direct jobs will be created to support submarine production.**

With infrastructure works already underway at Osborne, the need for skilled workers is immediate.

We also know that developing the defence industry workforce requires an urgent, focused and coordinated effort, and it takes time to build an experienced pipeline of workers.

**That is why we are investing in our people now.**

We are committed to initiatives that encourage our students to study science, technology, engineering and mathematics at school, and continue that journey to become STEM-qualified.

And we are committed to increasing participation of women and other underrepresented cohorts to enter the defence industry, as well supporting mid-career professionals to retrain.

We are backing our people to build the capability and capacity of our workforce, and ensuring a long-term pipeline of skilled workers.

**The Malinauskas Labor Government is taking a plan to the election to invest \$20 million for more AUKUS apprentices.**

✓ **\$17 million to support 550 trade apprenticeships**

We will deliver 550 trade apprenticeships to ensure critical skills are prioritised to meet our defence projects in South Australia.

✓ **\$1.5 million to support 100 new places into entry level courses**

We will deliver 100 new places in entry level courses supporting pathways to apprenticeships in the defence industry through accredited training, learner supports and industry experiences.

✓ **\$1.5 million for state-of-the-art equipment, technology and facilities.**

Support for TAFE SA, industry and not-for-profit training organisations to co-invest in state-of-the-art equipment, technology and facilities to increase capacity to deliver high quality training that prepares graduates for work in the defence industry.

# 550

# APPRENTICESHIPS









# 300 UNIVERSITY SCHOLARSHIPS

**A Malinauskas Labor Government will invest \$3 million to deliver 300 university scholarships.**

This will deliver up to \$10,000 per student to study AUKUS-related disciplines including mechanical engineering, electrical and electronic engineering, maritime, nuclear and submarine naval architecture.

The scholarships will be targeted to increase the participation of women and other underrepresented cohorts in AUKUS related disciplines, as well as facilitating studies for 'first-in-family', and supporting international placements.





# UPSKILLING AND RESKILLING

**A Malinauskas Labor Government will invest \$900,000 to provide 100 upskilling and reskilling opportunities.**

We will provide support for workers, including veterans, to upskill or reskill to gain industry certifications and meet defence industry standards, particularly where on-the-job experience and assessment is required.

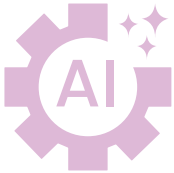
Upskilling and reskilling courses will also be available in AUKUS related fields such as cyber, AI and data analytics.







Cyber



AI



Data analytics

# DEFENCE INDUSTRY INCENTIVES

The Malinauskas Labor Government is taking a plan to the election to invest \$2.14 million to assist defence SME businesses employ new engineering apprentices in defence and AUKUS related vocation and degree apprenticeships, and university graduates from selected bachelor's degrees.



## **\$1.5 million for business to employ 100 vocational and degree apprentices in engineering**

Contributing to employers' supervision costs, on-the-job training and apprentice scheduling and rotation costs during the early stages of the apprenticeship for apprentices in:

- Certificate III in Engineering - Fabrication Trade
- Certificate III in Engineering - Mechanical Trade
- Degree Apprenticeships - Mechanical Engineering, Software Engineering and Electrical & Electronic Engineering.

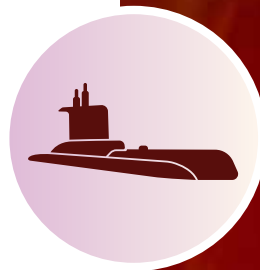


## **\$640,000 for business to employ 80 engineering graduates**

Contributing towards supervision and professional development in the first year of employment.



# STEM PATHWAYS



**We will invest \$750,000 to guide students from school into AUKUS related training and jobs through school-industry partnerships.**

In partnership with industry, we will target 500 year 8 and 9 students to explore defence pathways, connect with employers and develop their STEM skills.

Building on our VET in primary schools and our senior secondary defence pathways programs, we will create a continuum right through schools for students to follow a career in defence.





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Australian  
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